



Sustainability report
POSITIVE IMPACT



We bolstered our
VALUE CREATION
strategy offering innovative and competitive solutions for our clients.

16

Subsidiaries



06

Production centres
(Spain, France and China)

€181M

Total turnover



130

Total number of countries in
which our products are sold

During 2022:

16,000

Machines sold

250

Suppliers

6,200

Customers

We took part in two of the most
important industry trade fairs:

EXPOdetergo

in Milan

The Clean Show

in Atlanta

We continue to offer **value to our clients** by
consolidating **Girbau University** as a platform
for industry knowledge and new solutions such as
Sapphire Laundry Pay, the complete range of
24, 28 and 32 kg Genius Series 7 or the new
double EDD dryer for laundrettes.

01 CUSTOMER INTIMACY

We bolstered our
VALUE CREATION
strategy, fostering the personal and professional growth
and wellbeing of our team.



807
People



25%
Women



96%
Personnel on
permanent contracts

For the first time, we celebrated our **PILLAR DAYS** at a global level, which help us encourage
participation in and increase awareness of Girbau's sustainability strategy.



**CUSTOMER
INTIMACY**



ONE TEAM



**INNOVATION AND
SUSTAINABILITY**

Girbau UK was awarded **Silver level** accreditation by **Investors in People**.

We made progress on our
workplace safety strategy

+125

risk prevention
course.

-20%

accident rate.

New Opportunities Plan 2022-2026,
in which the following stand out:

- Creation of the Equality Committee
- Assignment of equality agents.
- Creation of a protocol to fight against gender-based violence.

We continue to **support the community**
by different projects and through the
Girbau Private Foundation.



02 ONE TEAM

We bolster our own
VALUE CREATION
strategy getting more and more engaged with our environment,
crafting alliances and collaborations to guarantee a positive impact
on the planet.

We attained the goal of reducing our
carbon footprint (scope 1 and 2) by **9,11%**

With actions such as:



Substitution of all group
lighting for LED systems.



Improvements in heating
and air conditioning of our
production centres G1 and G2.



Expansion of the
company's fleet of electric
and hybrid vehicles.



Installation of new solar
panels at our headquarters in
Brazil, France and Spain.



Replacement for more efficient
dryers at our Laundrette in
Oshkosh, United States.

Launch of Open Lab

A laboratory for processes, solutions and
services designed to provide solutions
to challenges set by our clients, Girbau
departments and Girbau LAB.

Girbau LAB

We collaborate with Barcelona's O80 Fashion Week
by supporting O80 Reborn, the first fashion show
entirely created using second hand clothes.

03 INNOVATION AND SUSTAINABILITY