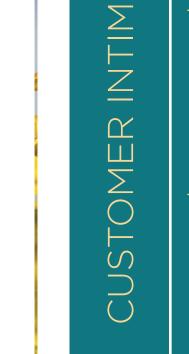
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Sustainability report **POSITIVE IMPACT**



We bolstered our

VALUE CREATION

strategy offering innovative and competitive solutions for our clients.

Subsidiaries



Total turnover

which our products are sold

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We took part in two of the most important industry trade fairs:

EXPOdetergo

The Clean Show

We continue to offer value to our clients by consolidating Girbau University as a platform for industry knowledge and new solutions such as

Sapphire Laundry Pay, the complete range of 24, 28 and 32 kg Genius Series 7 or the new double EDD dryer for laundrettes.

strategy, fostering the personal and professional growth and wellbeing of our team.



We bolstered our





For the first time, we celebrated our PILLAR DAYS at a global level, which help us encourage participation in and increase awareness of Girbau's sustainability strategy.







Girbau UK was awarded Silver level accreditation by Investors in People.

We made progress on our workplace safety strategy risk prevention

New Opportunities Plan 2022-2026 in which the following stand out:

- **Creation of the Equality Committee**
- Assignment of equality agents.
- Creation of a protocol to fight against gender-based violence.

We continue to **support the community** by different projects and through the

Girbau Private Foundation.



We bolster our own

VALUE CREATION

strategy getting more and more engaged with our environment, crafting alliances and collaborations to guarantee a positive impact on the planet.

We attained the goal of reducing our carbon footprint (scope 1 and 2) by

With actions such as:

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Substitution of all group lighting for LED systems.



Improvements in heating and air conditioning of our production centres G1 and G2.





Launch of Open Lab



Installation of new solar panels at our headquarters in Brazil, France and Spain.



dryers at our Laundrette in Oshkosh. United States.

Girbau LAB

A laboratory for processes, solutions and services designed to provide solutions to challenges set by our clients, Girbau departments and Girbau LAB.

We collaborate with Barcelona's 080 Fashion Week by supporting 080 Reborn, the first fashion show entirely created using second hand clothes.

